



Jumping Beans Behaviour Policy

At Jumping Beans, we believe that children flourish best when they know how they are expected to behave.

We aim to provide an environment where acceptable behaviour is encouraged and unacceptable behaviour is dealt with appropriately. We teach the children to learn to respect themselves, other people and their environment.

The Jumping Beans Leader with the support of the Headteacher will be responsible for dealing with any concerns regarding behaviour.

All staff will

- be positive role models ensuring they treat the children, parents and each other with friendliness, care and consideration
 - Use positive strategies for handling any conflict by helping children where possible and developmentally appropriate ways for their stage of development to resolve conflicts with each other. Positive strategies may include distraction, praise and reward.
- Be made aware of the Jumping Beans behaviour policy and its rules for behaviour.
- Be Consistent when dealing with the children's behaviour.
 - Work with parents when dealing with behaviour remembering to respect different cultural diversity.
 - Be aware that some kinds of behaviour may arise from a child's special needs.

Remember behaviours can be different for different ages of children and their stages of development.

Dealing with inappropriate behaviour

When children behave in inappropriate ways:

- Staff will Calmly discuss actions and consequences with the child/children.
- If staff are finding behaviour persistently difficult to deal with, we will use observation records to try and help establish an understanding of the cause, discussing the way forward with the parents to determine if there is an underlying cause such as problems at home or change in family circumstances. We would aim to find a common approach with parents/guardians/carers.
 - We handle children's unacceptable behaviour in ways which are appropriate to their ages and stages of development - for example by distraction, discussion, redirecting the child or by withdrawing the child from the situation and sometimes even giving them a short period of "time out" from activities.

N.B. The following ways of dealing with inappropriate behaviour will NOT be used under any circumstances at Jumping Beans Physical punishment such as smacking, leaving a child alone in a room.

- Physical restraint of a child will only be used where in the judgement of the staff there is real or potential danger of injuring himself/herself or others or of damaging property. In this event the incident will be logged on cpoms and the parents informed.

Bullying

Bullying involves the persistent physical or verbal abuse of another child or children. At Jumping Beans, we take bullying very seriously.

Staff will immediately intervene to stop a child harming others. Where appropriate we will try to explain the behaviour is not appropriate remembering to reassure the child who is upset. Staff will never label a child as a bully. Staff will talk and work with parents on the best plan to handle the situation.

Signed

Date

Reviewed